



# NATIONAL BETA THETA SIGMA

## RISK MANAGEMENT POLICY

REVISED AUGUST 2010

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### **Alcohol and Drugs**

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, county, city, country, and institution of higher learning.
2. The purchase or use of bulk quantity or a common source of such alcohol beverage (i.e. kegs or party balls), is prohibited.
3. No alcoholic beverages may be bought through chapter funds and distributed to underage members or guests at any chapter function.
4. No chapter members, collectively or individually, may purchase for, serve to, or sell alcoholic beverages to any minor or any person who has not attained sufficient age to purchase and/or consume alcohol as defined by federal, state, county, city, and university policy.
5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or any event that an observer would associated with the fraternity, is strictly prohibited.
6. The chapter shall NOT co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. NO alcoholic beverages shall be associated in any manor or form with chapter rush or member recruitment activities.
8. The pledging process/program shall NOT require, force, or coerce the consumption of alcohol.
9. No individual may be forced against his/her will or coerced to consume alcoholic beverages at or during fraternity functions.

### **Hazing**

No chapter or any member or alumnus thereof shall NOT conduct nor condone hazing activities. Hazing activities are defined as: "Any action taken or situation created, intentionally or unintentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is not normally in good taste; engaging in public stunts of buffoonery; morally degrading or humiliating games or activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state or local law(s)."

## **Sexual Abuse and Harassment**

National Delta Theta Sigma will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any action(s) which are demeaning to women or men including but not limited to unwelcome advances, unwelcome physical contact, requests for sexual favors, verbal harassment, date rape, gang rape, or any other verbal, visual, or physical conduct of a sexual nature.

## **Fire, Health, and Safety**

1. All chapter houses shall meet all local fire and health codes and standards.
2. All chapter shall have posted by common phones emergency numbers for fire and police.
3. The use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden. All firearms must be kept in a safe location (i.e. gun case, gun safe) and not easily accessible.
4. Any person, on chapter house property, in possession of a concealed weapon **MUST** have a concealed weapon permit with them.