



# NATIONAL DELTA THETA SIGMA

## RISK MANAGEMENT POLICY

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### ARTICLE I

#### CHAPTER RISK MANAGEMENT POLICIES

Section 1. Chapter Policy Creation and Maintenance: All local Delta Theta Sigma chapters recognized by Delta Theta Sigma National, Inc. must adopt a risk management policy in conjunction with each chapter's Alumni Association. This policy must address local alcohol, controlled substance and illegal drug use, hazing, sexual abuse and harassment, and fire, health and safety issues. This policy must meet the requirements outlined in this document as minimum standards and be reviewed by the chapter and alumni association on an annual basis. The local chapter policy must be compared to the latest revision of the Delta Theta Sigma National, Inc. policy and requirements and re-submitted on an annual basis to the board of directors at or prior to the annual conclave.

Section 2. Enforcement: Enforcement of these standards is the responsibility of the local alumni and active organizations. Lack of enforcement may result in the loss of recognition by Delta Theta Sigma National, Inc. as a "Chapter in Good Standing" as outlined in the Delta Theta Sigma National, Inc. By-Laws Article VIII Section 2 or the loss of other rights and privileges to be determined by the board of directors of Delta Theta Sigma National, Inc.

Section 3. Exemptions: Delta Theta Sigma National, Inc. acknowledges that special circumstances may exist at individual chapters that may warrant an exemption from certain aspects of these policies. Appeals may be submitted to the board of directors for exemptions to specific policy issues. Appeals must be specific to the exact policy topic and include viable reasons for the exemption. In addition, documentation must be provided proving that the insurance policy covering the chapter property as well as the members of the local chapter and alumni allow for the conditions of the exemption request. Submitted appeals for exemptions must be signed by the Chapter President, Alumni Association President and the administrator of the appropriate governing body responsible for recognizing Greek and/or student organizations at the institution of higher learning where the chapter resides. All granted exemptions will be active for no more than one twelve month period. It is required that all extensions to exemptions will need to be resubmitted on an annual basis.

## ARTICLE II

### ALCOHOL AND DRUGS

Section 1. Legal Compliance: The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, county, city, country, and follow the policies outlined by their institution of higher learning.

Section 2. Chapter Funds: No alcoholic beverage may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter.

Section 3. Bulk Quantity Sources: The purchase or use of bulk quantity or a common source of such alcohol beverage on chapter premises (i.e. kegs or party balls), is prohibited.

Section 4. Minor Consumption of Alcohol: No chapter members, collectively or individually, may purchase for, serve to, or sell alcoholic beverages to any minor or any person who has not attained sufficient age to purchase and/or consume alcohol as defined by federal, state, county, city, and university laws and policy.

Section 5. Illegal Drugs and Controlled Substances: The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or any event that an observer would associate with the fraternity, is strictly prohibited.

Section 6. Sponsoring Events: The chapter shall NOT co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.

Section 7. Rush and Recruitment: NO alcoholic beverages shall be associated in any manor or form with chapter rush or member recruitment activities.

Section 8. Pledging: The pledging process/program shall NOT require, force, or coerce the consumption of alcohol.

Section 9. Forced or Coerced Consumption: No individual may be forced against his/her will or coerced to consume alcoholic beverages at or during fraternity functions.

### **ARTICLE III**

#### **HAZING**

Delta Theta Sigma chapters or any member or alumnus thereof shall NOT conduct nor condone hazing activities. Hazing activities are defined as: “Any action taken or situation created, intentionally or unintentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is not normally in good taste; engaging in public stunts of buffoonery; morally degrading or humiliating games or activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state or local law(s).”

### **ARTICLE IV**

#### **SEXUAL ABUSE AND HARASSMENT**

Delta Theta Sigma National, Inc. will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any action(s) which are demeaning to women or men including but not limited to unwelcome advances, unwelcome physical contact, requests for sexual favors, verbal harassment, date rape, gang rape, or any other verbal, visual, or physical conduct of a sexual nature.

### **ARTICLE V**

#### **FIRE, HEALTH AND SAFETY**

**Section 1. Local Codes:** All chapter houses shall meet all local fire and health codes and standards.

**Section 2. Emergency Contact Information:** All chapters shall have posted by common phones emergency numbers for fire and police.

**Section 3. Firearms and Explosives:** The use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden. All firearms must be kept in a safe location such as a lockable gun case, gun safe or out of reach with a trigger lock approved by the local law enforcement agency.

**Section 4. Concealed Weapons:** The carrying of concealed weapons (excluding pocket knives) by any individual is not permitted on chapter premises at any time. Pocket Knives are permitted during normal living activities on the chapter premises but shall not be carried by any individual during social activities whether determined to be formal fraternity planned events or informal in nature or any event that an observer would associate with the fraternity (including but not limited to impromptu social gatherings on the chapter premises).